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employees under the Payment of Bonus Act, 1965.

6. What are the benefits available to women employees under the Maternity Benefit Act?
7. Explain the various benefits and conditions under which these benefits are available to employees under Employees' State Insurance Act, 1948.
8. Discuss the provisions relating to employer's liability for compensation under the workmen's compensation act, 1923.
9. Write short notes on:
  - a) EPF Scheme 1952
  - b) EDLI Scheme 1976
10. Write short notes on:
  - a) Payment of Gratuity
  - b) Provisions of Lay-off



**II - S - M.A. - PMIR - P - 201.3 - (LL - II)**

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**2023**

**Full Marks - 100**

**Time - As in the Programme**

*Each questions equal marks.*

*Answer any FIVE questions.*

1. Discuss the provisions relating to strikes and lock-outs under the Industrial Disputes Act, 1947.
2. Explain the procedure for the registration of trade unions under the Trade union Act, 1926. What are the circumstances when registration of trade unions may be cancelled?
3. Enumerate the deductions which may be made from wages under the Payment of wages Act, 1936.
4. Discuss the criteria the criteria to be considered by the appropriate government in fixing minimum wages for employees engaged in Scheduled employments.
5. Who is eligible for bonus? Explain the calculation procedure relating to the payment of Bonus to

*[P.T.O...]*