

[2]

7. Differentiate between the process of Conciliation and Adjudication.
8. Compare the trends in Industrial Relations in pre and post liberalized era of globalization in Indian context.
9. Write short notes on any two (2):
 - a) Code of Discipline Vs Code of Conduct
 - b) Hot Stove Rule
 - c) Voluntary Arbitration
 - d) Types of Collective Bargaining
 - e) Works Committee



II - S - M.A. - PMIR - P - 201.2 - (IR - II)

II - S - M.A. - PMIR - P - 201.2 - (IR - II)

2023

Full Marks - 100

Time - As in the Programme

Each questions equal marks.

Answer any FIVE questions.

1. What is meant by Industrial Peace and Harmony? Why it is important to achieve peace and harmony?
2. Describe the steps in Domestic Enquiry. What are the circumstances in which Domestic Enquiry is conducted in industries?
3. Elaborate on the process of Collective Bargaining and mention its relevance in industries.
4. Discuss the merits and demerits of Workers' Participation in Management (WPM). Give few examples of WPM in Indian Industries.
5. Highlight on the sources of grievances among Indian Workers. Why it is necessary to manage the grievances?
6. Define conflict. Explain different types of conflicts and their reasons?

[P.T.O...]