

2023

Full Marks-100

Time-As in the programme

The questions are of equal value.

Answer any five questions

1. State the difference between personnel management and human resource management highlighting their respective ideologies.
2. HR planning includes demand and supply forecasting of workers. Explain.
3. Describe the differences between plan and policy Explain their differences from HR perspectives.
4. Explain the scope and development perspective of Human Resource Management.
5. Process of HRM involves many activities from acquisition to separation. Elaborate
6. Explain the various sources through which recruitment can be done in an organization.
7. Selection follows some common steps in organization. Explain the steps in detail
8. Recruitment and selection are two opposite processes but are supplementary to each other Explain.
9. State the recruitment and selection policy of two Indian organizations.
10. Write short notes. (Answer any two):
 - a) Placement and induction
 - b) Training
 - c) Scope and importance of HRM
